



EXECUTIVE DEVELOPMENT PROGRAMME:

LEADERSHIP FOR GROWTH AND DEVELOPMENT FOR 21ST CENTURY

SUCCESSFUL COMPANIES AND CORPORATIONS

Pandoll Consulting invites you to attend a five-day executive programme for **Senior Executives, Senior Managers and Managers** dubbed “Executive Development Programme, Leadership for Growth and Development for 21st Century Successful Companies and Corporations”.

This programme is carefully designed to provide transformation strategies and allow delegates to explore leadership assumptions that create exponential impact and ensure that the organisation and teams reach their full performance target. The programme will equip delegates with essential management skills and give practical ‘real life’ examples, scenarios and techniques to enable delegates/participants to develop their management, leadership and team skills. This Executive Development Programme offers existing Managers, Team Leaders and professionals, and those being prepared for promotion to a senior level, the opportunity to develop the awareness, understanding, knowledge and skills. This training programme will enable them to maximise their performance and success in today’s fast-changing and demanding business environment.

Targeted Participants: CEOs, Executive and Senior Management Staff, Department & Team Leads, Government and Corporate professionals.

This executive programme will take place at Caesars Palace Dubai, United Arab Emirates from 30 October to 3 November 2023 (from 9:00am to 4:00pm GMT daily)

In addition to the programme content, delegates/participants are advised to bring their cases and challenges for class discussion and explore opportunities for free-in-class consultations. The programme content includes:

- Strategic Transformation and Leadership
- Creativity, Innovations and Accelerating Business Performance
- Business models and Data analyses for Successful Companies in the Digital Age
- Successful Positioning of Modern Businesses
- Culture for Creativity, Innovations, Diversity and Inclusion for Top Organizations
- Leadership & Empowerment of High Performing Teams
- Dealing with Complexities
- Employee Value Proposition (EVP) and Employer Branding (EB)
- Companies Visitation
- Experiential Learning and Work-Based Assessment Project

The programme benefits:

By the end of the programme, participants will be able to (not limited to):

- i. Review and re-design the management leadership framework, that contribute best practices and decision-making models and tools for building high-performance teams, enhancing organisational growth and development.
- ii. Provide leadership insights from the world's most successful companies to instigate experiential analysis and learning to facilitate transforming and leading ideas for improvement and development areas of participants’ organisation.
- iii. Diagnose their organisation team’s development and apply right leadership, creative and innovative strategies to build and sustain high performance teams, achieving individual and organisational goals as well as taking leadership to respond to the critical corporate challenges and opportunities of the 21st century.

This executive development programme is 80% practical – entails experiential discussion, work-based assessment project, field and companies' visitation study, and cases discussions.

Every delegate or participant will be entitled to:

- Coffee Breaks and Lunch Daily
- Training Materials including handbooks, programme notes, management frameworks, decision and business models and other relevant resources.
- Transportation for Companies Visitation
- Certification

To participate or attend, kindly register by emailing info@pandollconsulting.com or pandollghanaltd@hotmail.com. For enquiries, accommodation or other travel arrangements, kindly email or call **0207 050 423**.

Executive Development Programme: The Training Team



Professor Tobias De Coning

Prof De Coning is the Chief Director of Strategic Initiatives and Human Resources at Stellenbosch University, South Africa and senior faculty member at International School of Management, Paris, France. He is also a visiting professor at top universities including Coventry University and Anglia Ruskin University in the United Kingdom. Prof De Coning is an experienced study leader with a wide-ranging international experience and his areas focus on internalization, leadership, management and innovations. In addition to contributing to strategic development of many MNEs and SMEs in developing and emerging economies, Prof De Coning also works extensively with the Association of Africa Universities (AAU) to advance the functionality of member universities.



Solomon Faakye Esq.

Mr. Faakye has diverse expertise spanning many areas including corporate governance and compliance, organizational development, public law litigation, and institutional advancement. He has held several senior level leadership positions in public and private entities where he contributed immensely to institutional reforms and renewal. As a Board member in various organizations', he has a lived experience in providing overall strategic direction. Mr. Faakye has provided training for both national and international bodies including the Judicial Training Institute, Ghana and the Association of African Universities. He is currently the Head of Legal & General Counsel of the University of Cape Coast as well as Board of Trustee member & Legal Counsel for the Ghana Heritage Conservation Trust.



Dr Aikins E. Ferguson

Programme Co-ordinator

Dr. Aikins has vast experience in training and development. He has designed and led various management, leadership and innovation programmes for top organisations in Ghana and Abroad. Dr. Aikins is formerly a lecturer at Nottingham Business School of Nottingham Trent University. He has contributed to knowledge generation and research in business development, international business, and management by objectives. He ensures there is high impact, relevance and unique skills development for delegates/participants attending training programmes by ensuring that experiential learning and overarching programme objectives are well achieved.

Pandoll has provided high-level consulting services and training for top organisations including:

